



Bavarian Inn Lodge & Conference Center

“Downtown Frankenmuth ~ Across the Wooden Covered Bridge”

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Visit us on the internet at www.bavarianinn.com

“Creating Safe Experiences for Our Guests”

(This document clarifies the breadth of existing and NEW protocols that are in place for the safety of our Staff and our Guests)

On behalf of the Bavarian Inn Zehnder family, we assure you that in times of uncertainty, the safety and well-being of our guests and team members remain our highest priority. We are looking forward to welcoming you back to Bavarian Inn soon and have been working diligently to provide a safer workplace for our Team Members to serve you, our guest! We keep those on the front-lines of the COVID19 pandemic in our thoughts and prayers. We all have to think of ourselves as on-the-front-line as we reopen the economy.

This detailed document has been refined to give you the most comprehensive public document on details of the Bavarian Inn Lodge phased-opening protocols to address sanitation processes as well as detailing what amenities and services will open and what will still be postponed in the initial phases of opening.

We have accumulated and analyzed opening processes and procedures from global, National, State and local authorities. Anytime we update this Preparedness plan, it will be updated on our “stay” page of Bavarianinn.com as well as announced on our Facebook page.

Please note, the current Executive Order does not allow our indoor recreational areas to be open at the hotel (Fun Center, Ratskeller, All Pools, and Water Slides). We are hopeful that many of these restrictions will be lifted so guests can once again enjoy our amenities while practicing safe social distancing. We have ADDED an OUTDOOR Fun Center. Please see details below in this letter.

Each GUESTS role in public safety for your family & all others: (Mandatory facemask at this time)

As we open we are requiring all guests and staff to wear a mask in ALL public areas of all Bavarian Inn properties at ALL times (from arrival to departure). This is for all guests ages 4 years of age and older.

- 1) Guests may remove masks
 - a. When in their guestroom at their discretion
 - b. While dining with social distancing from other unrelated guests
 - c. Masks are NOT to be worn during swimming times. Social distancing is still required in pools & whirlpools between unrelated family units. (Once pools & whirlpools are allowed to open)
- 2) Respect social distancing of 6’ with people not in your party in all places and at all times.

- 3) Please wash your hands with soap for at least 20 seconds before rinsing with water, and do this regularly during your stay.
- 4) Sneeze and cough into a Kleenex and throw it away immediately. Second choice is into your elbow.
- 5) You will notice hand sanitizer stations readily available throughout our properties.
- 6) We ask all staff & our guests to cheerfully follow these guidelines for the benefit of protecting our Staff as well as all guests from COVID19.

Phase I of Opening Bavarian Inn Lodge: (These may change at any time based on the Governor's Executive Orders at any time)

Guestrooms - Each guestroom will be left vacant for one night after each departure then cleaned and sanitized. This is added protection for our staff & future guests.

Oma's Restaurant, Lorelei Lounge & the outdoor Schnitzelbank Bier Garten (weather permitting) – Will be open with social distancing between unrelated parties. Protocols for reservations and take-out dining are being finalized at this time for Oma's breakfast, lunch and dinner. The Schnitzelbank Biergarten will offer outdoor dining options daily (for lunch and dinner) as weather permits. Menus provided will either be one-time use disposable or laminated / sanitized after every use.

Martha's – Will be open with social distancing at cashiering stations and with plexi-glass shields at cashiering stations. Special protocols are in place for handling of coffee and tea service from Martha's Gift Shop.

Indoor Fun Center Video and Vending – Significantly RELOCATED OUTDOORS. An open large tent accommodates 50 video games, a fresh lemonade stand, bar service and a redemption center – all with social distancing and Covid19 sanitation processes in place. Numerous yard games; 3 large sandboxes & pool tables are included! Open 10am – 10pm daily (weather permitting – thunderstorms will close us temporarily) Masks and social distance is required in this area.

Willy's Miniature Golf – Not Open at this Time.

Swimming Pools & Water Slides – Not Open at this Time.

Phase II of Opening the Bavarian Inn Lodge at a future date : (This date is unclear and links to the Governor's Executive Orders at any time)

Social distancing & adequate sanitation protocols do not allow us to open the following services at this time:

- Lodge Exercise room
- Water Slides
- All Pools and three hot tubs
- Mini Golf
- Indoor Gaming and Fun Center
- Sunday Brunch dining
- All Buffets are not allowed under State Mandate

The Bavarian Inn Lodge – “Safe Experience Initiative”

When the time is right, all Bavarian Inn properties will be ready to help you and your family enjoy time together in a fun, clean and enjoyable environment. Everything is not normal yet, but we are very excited to adapt in our procedures & cleaning protocols while keeping the warm and friendly experiences that you have come to expect from Bavarian Inn over the past 92 years! Although our smiling faces will be behind masks, our entire team is anxious to begin the processes of getting back to our new normal for the Summer and hopefully a simpler normal relatively soon!

Below is a Summary of the areas that we have addressed within all of our departments and overall with all of our Bavarian Inn companies. There are unique customized checklists & procedures for every front-of-the-house and back-of-the-house department at the Lodge beyond what you will read below. Training sessions are currently being planned to assure that our entire team is ready to create enjoyable experiences for you & for each other!

Employee & Guest Health Concerns Our employees have clear training on how to respond swiftly and report all presumed cases of COVID-19 on property to appropriate leadership. We will report cases to the Saginaw County Health Department immediately as well. We will be ready to provide support to our guests. Employees are instructed to stay home if they do not feel well and are instructed to contact a manager if they notice a coworker or guest with a cough, shortness of breath, or other known symptoms of COVID-19. Employees and guests who are exhibiting any of the symptoms of COVID-19 while at work are instructed to immediately notify their manager (employees) or hotel security (guests). Guests will be asked to check-out immediately and the guestroom and areas this guest visited will go through stringent cleaning protocols.

Cleaning Products and Protocols The Bavarian Inn Lodge uses hospital grade cleaning products and protocols which meet EPA guidelines² and are approved for use and effective against viruses, bacteria and other airborne and blood borne pathogens. We are working with our vendors, distribution partners and suppliers to ensure an uninterrupted supply of these cleaning supplies and the necessary PPE.

Hand Washing Correct hygiene and frequent handwashing with soap is vital to help combat the spread of virus. All Bavarian Inn employees have been instructed to wash their hands, or use sanitizer when a sink is not available, every 60 minutes (for 20-seconds) and after any of the following activities: using the restroom, sneezing, touching the face, blowing the nose, cleaning, sweeping, mopping, smoking, eating, drinking, entering and leaving the Fun Center gaming and mini-golf areas, going on break and before or after starting a shift.

Personal Protective Equipment (PPE) Appropriate PPE will be worn by all employees based on their role and responsibilities and in adherence to state or local regulations and guidance. Training on how to properly use and dispose of all PPE will be mandatory. Every employee entering the resort will be provided a mask and required to wear that mask while on property. Gloves will be provided to employees whose responsibilities require them as determined by medical experts including housekeeping, public area attendants and all staff in direct contact with guests.

Public Spaces and Communal Areas (Courtyard, Hallways, Fun Center, Lobbies, Elevators) The frequency of cleaning and sanitizing has been increased in all public spaces with an emphasis on frequent contact surfaces including, but not limited to, front desk check-in counters, Perks Club counters, microwaves, public phones, elevators and elevator buttons, door handles, public bathrooms, room keys and locks, ATMs, and stair handrails, video games, mini-golf equipment, gym equipment (once opened), dining surfaces, and seating areas.

Hotel Guest Elevators An employee will frequently sanitize the button panels inside and outside of all elevators on all floors. At least once per hour. Only travel in elevators with your own party. Use the stairwells as you can.

Guest Rooms Each guestroom will sit idle for one day between guests use before our housekeeping team will re-clean and sanitize each room. Industry leading cleaning and sanitizing protocols are used to clean guest rooms, with particular attention paid to high-touch items including television remote controls, toilet seats and handles, door and furniture handles, door frames, water faucet handles, nightstands, telephones, in-room light switches, thermostats, alarm clocks, luggage racks and flooring.

Laundry All bed linen and laundry will be changed between each guest's arrival. All laundry will be washed and dried at a high temperature and in accordance with CDC guidelines. No in-room services will be provided with multiple night stays. Guests may request additional linens to be delivered on stay-over days.

Back of the House The frequency of cleaning and sanitizing will also increase in high traffic back of house areas with an emphasis on the employee dining rooms, employee entrances, employee restrooms & locker areas, loading docks, offices, kitchens, Perks Club, HR & accounting areas & training classroom areas.

Shared Equipment Shared tools and equipment will be sanitized before, during and after each shift or anytime the equipment is transferred to a new employee. This includes phones, radios, computers and other communication devices, payment terminals, kitchen implements, engineering tools, folios, cleaning equipment, keys, time clocks and all other direct contact items used throughout the resort.

Room Recovery Protocol In the event of presumptive case of COVID-19 the guest's room will be removed from service and quarantined. The guest room will not be returned to service until case has been confirmed or cleared. In the event of a positive case, the room will only be returned to service after undergoing an enhanced sanitization protocol and approval by the Saginaw County Health Department.

Physical Distancing Throughout the resort we will meet or exceed state and local health authority guidelines on proper physical distancing.

Queuing. (Line-ups) Any area where guests or employees queue will be clearly marked for appropriate physical distancing. This includes check-in, check-out, elevator lobbies, Oma's Restaurant and Ratskeller Restaurant.

Oma's Restaurant & Lorelei Lounge Restaurants and bars will reduce seating capacities to allow for a minimum of six feet between each seated group/party of guests. Self-serve buffet style food service will be suspended and replaced by alternative service styles.

Sunday Brunch pool-side will be suspended until buffet style (or self-serve style) service allowed by the State Government.

Meeting Rooms & Convention Spaces Meeting and banquet set-up arrangements will allow for physical distancing between guests in all meetings and events based on CDC and state recommendations. Self-serve buffet style food service will be suspended and replaced by alternative service styles.

Martha's Gift Shops & Redemption Counter Guest occupancy limits will be enforced to allow for appropriate distancing for the benefit of staff and guests.

Back of the House Physical distancing protocols will be used in the employee dining rooms, training classrooms, shared office spaces, the employee lockers and other high-density areas in order to ensure appropriate distancing between employees.

Departmental Standard Operating Procedures / COVID Protocols Every front and back-of-the-house department has written cleaning, sanitation and social distancing protocols in place. This is done to protect co-workers as well as all of our guests.

Please note: *We are practicing all preventive measures to stop the spread of COVID-19, including guidance from the CDC, FDA, EPA, the State of Michigan, and our local health department. Despite all of our efforts, you are entering a public facility at your own risk.*

